



Job Description General Counsel September 2018

At Sesen Bio, we are committed to renewing life for people with cancer. We are a late-stage clinical company advancing fusion protein therapies based on our Targeted Protein Therapeutics platform. Our lead program, Vicinium™, also known as VB4-845, is currently in a Phase 3 registration trial, the VISTA Trial, for the treatment of high-grade non-muscle invasive bladder cancer. Twelve-month data from the trial are anticipated in mid-2019. Vicinium incorporates a tumor-targeting antibody fragment and a protein cytotoxic payload into a single protein molecule designed to selectively and effectively kill cancer cells while sparing healthy cells.

The Opportunity

Sesen Bio is seeking an exceptionally talented, experienced General Counsel (GC) to join the executive team. This is a critical inflection point for the organization as the Company is in the process of planning for significant value creation opportunities, including potentially its first commercial launch, so experience in the launch and/or post-launch commercialization of at least one drug is a requirement. In this newly created and “future focused role” the GC will partner with the CEO, CSO, CTO, CFO, and senior management team as well as advise the Board of Directors on how best to help drive Sesen Bio’s growth – both organically and through additional alliances and partnership agreements. He/she will contribute to the overall business by playing a leading role in developing and implementing strategic options for business decisions and overseeing the work of outside counsel.

The GC will be responsible for the development and execution of the legal strategy and operations that support the Company’s business plans. He/she will bring a results-oriented and business-minded focus and sophisticated legal judgment along with the leadership and written and oral communication skills necessary to successfully advocate for and drive the legal strategy.

The GC will be a seasoned, collaborative executive, with a proven track record of both performance and the ability to assimilate into a fast paced culture. He/she will be forward looking, operationally involved, and attuned to the urgency, pace, and energy of the organization. Additionally, he/she will be a sharp, quick-minded, and practical executive with proven analytical skills and the ability to shepherd the Company through the complex issues associated with its next stage.

What makes this role special:

- Potentially be part of a launch of a medicine for the treatment of patients with non-muscle invasive bladder cancer
- Responsible for developing strategy, as well as managing execution
- Collaborate with a small, collegial team
- Learn from leadership and a board of directors with deep experience
- Be part of an exciting company with the potential to meaningfully impact patients

Responsibilities



- **Personal and Company Leadership:** As a member of the executive team, develop strategies to achieve Sesen Bio's mission and evolve the organization. Act as Secretary to the Board, and counsel to the Board of Directors, as needed.
- **Strategic Advisor:** Serve as a business partner and strategic adviser to the CEO and other members of the senior leadership team. Contribute actively to the evolution and execution of strategic and business plans.
- **Business Orientation/Communication Skills:** Capable of operating in a very lean, efficient organization; bring the right combination of compassion, vision, and energy to the corporation. Must be a strategic conceptual thinker capable of working with a highly intelligent and focused team. The successful candidate must be willing/able to effectively roll up his/her sleeves to directly accomplish important deliverables.
- **Legal Compliance:** Establish corporate policies, procedures, and programs for managing legal risk and monitoring and ensuring compliance with applicable laws, policies, regulations, and governance documents. Proactively identify and bring legal issues and concerns to the attention of senior management and/or the Board along with options for addressing them as well as the recommended approach among the options and the analysis to support the recommendation. Attend Board meetings and serve as attorney to the Board in legal matters.
- **Function Leadership:** Lead, manage, and direct all legal affairs of the Company, including commercial/marketing compliance, employment and labor law, policy development, legal information systems, SOX compliance, SEC reporting, intellectual property, corporate law, and contracts. Also ensure the integrity and compliance of all public reporting, controls, systems, policies, and procedures. Support the Company's future products by providing substantive advice to the future commercial team concerning a broad range of legal, regulatory, and compliance issues, including FDA regulations, False Claims Act, Anti-Kickback Statute, Sunshine Act, as well as competition law in connection with product labeling, promotional and non-promotional activities, marketing strategies, sales compensation, government reimbursement, and interactions with healthcare professionals.
- **Collaboration and Advocacy Skills:** Work effectively in a team-based organization, collaborate cross-functionally, exercise influence at senior levels, and build alignment around goals and objectives. Readily build consensus and achieve agreement on key initiatives and priorities, but also have the confidence to vigorously advocate in a principled manner based on data and his/her analysis, including with the CEO and/or Board members.

Qualifications

- At least 15 years of experience in a legal field, with 5+ years of senior management experience leading the legal function of a multi-faceted, dynamic, and growth-oriented life sciences company. This would include experience at a publicly traded company and operating at the Board level. Preferred profile is for candidates with recent experience of participating in a senior legal capacity in at least one drug launch and/or post-launch commercialization.
- A history of a strong advisory relationship with the CEO and Board, based on expertise, intellect, and a direct, open, and candid style.
- High-energy, consensus-oriented, patient, and collaborative style that will fit with the management team. Ability to command credibility and leverage strong influencing skills to achieve outcomes at the highest levels.
- Familiarity with FDA law, False Claims Act, Anti-Kickback Statute, the Sunshine Act, competition law.
- Law degree from an accredited law school. Admitted to practice in PA.



Personal Characteristics

- Able to operate at the strategic level of the organization.
- Outstanding legal acumen in a publicly held company.
- Direct experience leading the legal function in a complex environment is essential, along with demonstrated expertise in planning/strategy, commercialization, and M&A.
- Seasoned business judgment, Board-level stature, and a passion for building a top-tier company. Strong advisory style; experience and ability to interact frequently with the Board of Directors.
- Strong influencing skills and a proven ability to partner with management and operating teams in developing and advancing strategic plans, operating initiatives, and infrastructure programs, to drive future growth and profits. The ideal candidate is results-oriented, with a track record of accomplishing objectives in a high growth, complex, and competitive business environment.
- Exceptional communication skills; experienced and effective in interacting with senior executives and line management at all levels. Credible, persuasive, and clear in both oral and written presentations.
- Effective interpersonal skills; must be able to relate to and work cross-functionally with a wide variety of professionals across different cultures.
- Impeccable integrity; words and actions must continually reinforce this characteristic.

This role is primarily based in Philadelphia, PA.

To apply, please send your resume to careers@sesenbio.com.